

NOMINATION OF ACCOUNTING AND RELATED CIP CODES FOR INCLUSION IN DHS STEM DESIGNATED DEGREE PROGRAM LIST

DATE: July 29, 2022

TO: SEVP Response Center via email SUBJECT: Attention: STEM CIP Code Nomination

On behalf of the American Institute of CPAs, and the many organizations enumerated at the end of this letter, we are writing to request that several Classification of Instructional Program (CIP) codes be added to the Department of Homeland Security's (DHS's) STEM Designated Degree Program List.

The accounting profession has changed substantially in recent years as a profession driving and responding to technological change to help businesses compete in an expanding global marketplace. Technology advancements have enhanced accountants' abilities to use and interpret data efficiently and effectively. These professionals have had to acquire new skills to remain competitive, including the development of software, cloud computing and other emerging technology innovation skills. Accounting has long been termed "the language of business," and with the ability to analyze financial data language more effectively, the accountant's roles as trusted advisor and protector of public markets have become even more relevant and important.

Accountants do more than just use existing technology; they also research and innovate new technologies and contribute to their development. Robotic process automation (RPA) is just one example of how accountants are writing scripts and developing bots to improve the operations and financial management of many organizations. Many emerging technologies (for example, blockchain and cybersecurity technologies) are disrupting the fields of accounting and finance. Professionals in the accounting field are required to understand these technologies and have been instrumental in developing software and other technology to manage them. Further, conducting data and financial analytics is an essential skillset of accountants that requires digital acumen and the ability to develop technologies supporting these skills. As a result of the heavy emphasis on technology in the profession, the education of new students in the profession has had to evolve.

While many accounting programs have modified their curricula to reflect the changing environment of accounting and its technological base, these changes have not yet been reflected in the recognition of accounting as a DHS STEM subject. Programs use different CIP codes, and this submission is requesting DHS consider six of these codes to be included on the DHS STEM Designated Degree Program List (rationale for each is presented in the Appendices to this letter). They are:

- **52.0301 Accounting** (See Appendix A)
- 30.1601 Accounting and Computer Science (See Appendix B)
- 52.0304 Accounting and Finance (See Appendix C)
- 52.0303 Auditing (See Appendix D)
- 43.0405 Financial Forensics and Fraud Investigation (See Appendix E)
- **52.1601 Taxation** (See Appendix F)

It is our strongest belief that accounting, as a field of study and as it is practiced by accounting professionals, should be designated as a STEM field, specifically under the "T" for Technology. Academic accounting programs engage students in research, innovation and development of new technologies primarily using computer science and data and financial analytics. Accounting professionals, both within the finance function of businesses and at accounting firms, continue to research, innovate, and develop new technologies to help their organizations be more efficient and effective in the marketplace and in the regulated environment.

Because CIP codes directly reference fields of study rather than occupations, the justifications provided for each CIP code offer analyses of the kinds of courses that are taught, particularly at the college/university level, for degrees in these areas. Additionally, as part of the body of this submission document, we highlight additional modernization efforts employed by the accounting profession to ensure that not only graduates from U.S. universities and colleges joining the profession meet the needs of the competitive global marketplace, but also to illustrate the actions taken by firms and businesses to innovate and develop new technologies to support as well as advise clients on ways to enhance their business practices.

Support for CIP Codes Nominated for DHS-STEM Approval

For each of the CIP codes nominated in this submission (see Appendices A – F), we have included those common courses requiring the integration of technology traditionally taught as part of most universities' curricula for accounting and accounting-related programs (See Table 1 in Appendix A). In that Table, we also provide a sample of the types of technology that students are expected to master in those courses. When different coursework is required for a particular program, we discuss the modification to Table 1 as we address those nominations. Note, too, that many universities offer both undergraduate and graduate degrees in accounting and accounting-related fields; the courses provided in Table 1 of Appendix A may be taught at either level, depending on the individual programs.

Accounting students may or may not plan to become a Certified Public Accountant (CPA); rather they may decide to pursue other positions in finance, computer science or become entrepreneurs. Most accounting programs, however, include coursework and curriculum content that addresses the specific needs of the CPA profession. The next section of this submission addresses how the accounting profession has and continues to modernize. Part of that modernization includes changes to the Uniform CPA Exam (Exam), effective 2024, to more accurately reflect the technological advances that have been made in the profession over the past two decades, and the expectation that CPAs be technology innovators. Today's CPA must possess digital acumen as well as have a deep understanding of the technology used in accounting. Financial statement auditors must be able to understand their client's information systems in order to build programs to analyze the data entering the system and the information coming out. Auditors must have a working knowledge of the internal programming for these systems to accurately assess the validity of the information produced by the system.

Accounting programs have been updating their curricula in response to the changing landscape for the profession, as evidenced by the CPA Evolution Model Curriculum (CPAEMC)¹ project of the AICPA and National Association of State Boards of Accountancy (NASBA), published in June 2021. This project developed a sample curriculum for programs to consider as they engaged in updating their course

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¹ CPA Evolution Model Curriculum (2021). AICPA. Available for download at https://thiswaytocpa.com/program/modelCPAcurriculum/

offerings. In addition to an entire section of the sample curriculum related to Information Systems and Controls, the CPAEMC includes specific competencies in technology that should be developed in university accounting programs. To illustrate, Appendix G includes selected competencies addressed in the Business Analysis and Reporting section of this curriculum resource. These competencies have been developed by academics currently teaching these topics in courses in the accounting programs at their universities.

It is important to note that the changes in accounting curricula not only impact those students who will pursue CPA licensure, but also other students who choose careers that utilize other skills such as management accounting, financial analysis, and other competencies learned in these programs.

Accounting researchers (e.g., Bonner et al., 1990²; Libby, 1993³) have examined the impact of knowledge and practical experience on performance for many years. The results of the research suggest that accounting students acquire knowledge from the accounting curriculum that improves performance and decision-making. Many studies suggest that instruction is important for learning (knowledge acquisition) and for successful task performance by experts, supporting the outcome that task specific knowledge and practical application lead to better performance. The accounting profession has reviewed the competencies and skills needed by students to be successful as professionals in today's digital world and experience continued achievements throughout their career. The skills and competencies identified align directly with STEM instruction.

The accounting profession has modernized in recent years to meet the challenges of a global marketplace.

The accounting profession has and continues to evolve to serve the public interest. CPAs provide the capital markets with confidence and assurance in financial reporting. The public accounting profession's work impacts workers, retirees, communities, investors, the capital markets, and the global economy. In addition to those serving in public accounting, accounting professionals in business, government and not-for-profit organizations work to meet the public's, clients' and employers' needs in a technology-driven marketplace. The World Economic Forum⁴ predicts that 70 percent of the new value created over the next decade will be constructed around digital business models increasing the need for professionals experienced in computer operations, technical analysis, and data analytics.

Accounting professionals learn and leverage cutting-edge technology skills as they work closely with data that drives decision-making. Accounting professionals' attention to detail, critical thinking and digital acumen are the foundation for their ability to develop the technology required to assist in problem solving in today's modernized market. Accountants now have skill sets which also include their ability to design and implement analytical dashboards with data visualization software to develop unique data visualizations and real time dashboards to help their employers or client companies understand results and identify important information for decision making.

² Bonner, S., and B. Lewis (1990). Determinants of auditor expertise. *Journal of Accounting Research* (Supplement): 1-28.

³ Libby, R. (1993). The role of knowledge and memory in audit judgment. In *Judgment and Decision Making Research in Accounting and Auditing*, edited by R. Ashton and A. Ashton. Cambridge, MA: Cambridge University Press.

⁴ The World Economic Forum (n.d.). *Shaping the future of Digital Economy and New Value Creation*. Retrieved June 28, 2022, from https://www.weforum.org/platforms/shaping-the-future-of-digital-economy-and-new-value-creation

Some accounting professionals also assist their employers and clients with financial planning by developing algorithms to determine appropriate investment strategies in the stock market. Accountants follow a logical thought process when analyzing data and information to best serve companies and facilitate their decision-making process. These skills – integrated with quantitative reasoning skills – help accountants make informed decisions, solve complex problems, and enhance the delivery of services throughout the audit, finance, and tax arenas.

Accountants develop technology to aid in strategy in addition to that required for compliance. Their work provides important data and analysis, utilizing many different technologies that can be the difference between choosing to move forward with innovation or waiting for better climates. Also, even more than is required today, it is vital that future accounting professionals have knowledge to implement automation software and provide administrative and analytical solutions that require technology expertise. This knowledge and understanding of technology include changing the way we think about cloud computing, automated accounting tasks, artificial intelligence, blockchain technology, data security, and more.

Accounting professionals work alongside Information Technology (IT) professionals to create programs that allow for financial analytics, financial data processing, knowledge management, data visualization, effective decision communication, machine learning for finance, statistical inference, and dynamic modeling on financial data. Accounting professionals often utilize technology skills that are integral to the audit function and other areas for American businesses, including IT auditing (which demands a high-level of technological knowledge and skills to evaluate the IT infrastructure), artificial intelligence, blockchain, data analytics, and forensic and predictive accounting and cybersecurity. The accounting profession continues to further this knowledge through the development of the Dynamic Audit Solution (DAS)⁵ and accounting firms' proprietary digital technology, which equips audit professionals to be proficient in data science, integration, and analytics. These audit professionals must become experts in the data that they spend most of their time analyzing. They also must be able to identify and analyze new risks and anomalies, as well as help businesses reengineer systems so that they are able to speak to one another.

As an example, according to Vetter (2018),⁶ many accounting firms use blockchain implementations, applications and assurance services, including Deloitte, EY, KPMG, and PwC. This allows users to access ledgers in real time, as well as create smart contracts and record transactions. Blockchain technology is being embraced by more and more household name companies such as Walmart, Amazon, Anheuser-Busch, and McDonalds⁷ and is changing the way transactions are processed and accounted for. As such, accountants are now performing much more complex analyses of financial results rather than earlier simple tasks such as reconciliations.

As noted earlier, while not required to be an accounting professional, certain services do require CPA licensure by either state or Federal law. Those include auditing the financial statements of public and

⁵ For more information, see https://www.cpa.com/das and https://blog.aicpa.org/2020/01/a-new-technology-solution-for-data-driven-audits.html#sthash.ZPvdDwAS.1psw8vcP.dpbs

⁶Vetter, A. (2018, May 9). *Blockchain is already changing accounting*. Accounting Today. Retrieved June 29, 2022, from https://www.accountingtoday.com/opinion/blockchain-is-already-changing-accounting

⁷ 81 of top 100 companies use Blockchain technology, Blockdata research shows. Retrieved June 30, 2022, from https://forkast.news/81-of-top-100-companies-use-blockchain-technology-blockdata/

private companies and other organizations, and practicing before the Internal Revenue Service (if not an attorney or enrolled agent). Requiring licensed CPAs for these and other services is intended to protect the public interest. The Exam is a critical step toward licensing accounting professionals. The Exam is structured and supported by the CPA Exam Blueprint, which is a rigorously researched tool that supports practice and is used to inform educational institutions as to what is important in the field and emphasize the skills and competencies necessary in the proficient practice of accounting in this digital age.

The joint AICPA and NASBA CPA Evolution initiative is answering the immediate need of the profession to recognize the rapidly changing skills and competencies the practice of accounting requires today. Under the CPA Evolution licensure model, all candidates will be required to pass three Core exam sections covering: Auditing and Attestation (AUD); Financial Accounting and Reporting (FAR); and Taxation and Regulation (REG). Each candidate will also choose one Discipline (i.e., Business Analysis and Reporting (BAR), Information Systems and Controls (ISC), or Tax Compliance and Planning (TCP)) to demonstrate knowledge and skills in that particular domain.

Beginning in January 2024, the updated CPA Exam content will have a pervasive focus on data and technology throughout all sections of the exam. Although data and technology have long been a part of the Blueprint, updates in 2019 highlighted these aspects with a more pronounced role in the Exam. The 2024 updates to the exam will assess a candidate's ability to understand how data is structured and how information flows through IT systems and business processes. The Exam also covers aspects of IT infrastructure, platforms and services, security, confidentiality and privacy, as these are the foundational aspects of being able to build and develop technology. As noted earlier, this Exam has been modified to reflect the advancement of technology and data analytics in the accounting profession. As the profession changes, so too has the education and credentialing of those entering the profession.

Reflective of and predicating these changes, the world's leading business school and accounting accreditor – the Association to Advance Collegiate Schools of Business (AACSB) – working in tandem with the rest of the accounting profession, and recognizing its role in directing the profession's future, has mandated that technology knowledge is a minimum requirement for entry into the accounting profession. The AACSB now requires all programs seeking accounting program accreditation in addition to business school accreditation to meet this requirement:

Standard A5: Consistent with mission, expected outcomes, and supporting strategies, accounting degree programs include learning experiences that develop skills and knowledge related to the integration of information technology in accounting and business. This includes the ability of both faculty and students to adapt to emerging technologies as well as the mastery of current technology. [INFORMATION TECHNOLOGY SKILLS, AGILITY AND KNOWLEDGE FOR ACCOUNTING GRADUATES AND FACULTY—RELATED BUSINESS STANDARD 4]⁸

We believe it is a disservice to our nation's future to not provide accounting students with every opportunity to explore how they can tie an area of interest together with the technological field. To promote an environment for advancement that will continue to improve the global economy and standard of living, the accounting profession is committed to looking at how each field has impacted technology, and then how that technology can be further enhanced.

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⁸ AACSB 2018 Standards for Accounting Accreditation (Updated July 1, 2021), page 21. Accessed on June 28, 2022, https://www.aacsb.edu/educators/accreditation/accounting-accreditation/aacsb-accounting-accreditation-standards

Again, whether one considers independent businesses, CPA firms, academia, or the associations and regulatory structure surrounding the role of accounting profession, the business world is demanding more of accountants. It is, therefore, the accounting profession's duty to provide the requisite technology education and ability to innovate while students are in university programs and to continue this education and innovation throughout their careers, ensuring that accounting professionals meet and surpass the demands of our global economy, now and in the future. Recognizing that the profession is a STEM (specifically, technology) profession, will help to accomplish that goal.

We appreciate the opportunity to provide this nomination submission on behalf of the accounting profession. We believe that the profession is an important driver of protecting the public interest, of creating positive change, and of enhancing competitiveness for American and global businesses.

Sincerely,

Barry Melancon, CPA, CGMA

President & CEO

Susan Coffey, CPA, CGMA CEO, Public Accounting

About the American Institute of CPAs

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The American Institute of CPAs® (AICPA®) is the world's largest member association representing the CPA profession, with more than 421,000 members in the United States and worldwide, and a history of serving the public interest since 1887. AICPA members represent many areas of practice, including business and industry, public practice, government, education and consulting. The AICPA sets ethical standards for its members and U.S. auditing standards for private companies, not-for-profit organizations, and federal, state and local governments. It develops and grades the Uniform CPA Examination, offers specialized credentials, builds the pipeline of future talent and drives continuing education to advance the vitality, relevance and quality of the profession.

Additional organizations supporting this nomination submission (in process):

Alabama Society of CPAs
Alaska Society of CPAs
American Accounting Association
Arizona Society of CPAs
Arkansas Society of CPAs
ASCEND

Association to Advance Collegiate Schools of Business Association of Latino Professionals for America California Society of CPAs Center for Audit Quality Colorado Society of CPAs Connecticut Society of CPAs

Delaware Society of CPAs

Diverse Organization of Firms

Florida Institute of CPAs

The Georgia Society of CPAs

Hawaii Society of CPAs

Illinois CPA Society

Indiana CPA Society

Iowa Society of CPAs

Kansas Society of CPAs

Kentucky Society of CPAs

LatinoTaxPro

Society of Louisiana CPAs

Maine Society of CPAs

Maryland Association of CPAs

Massachusetts Society of CPAs

Michigan Association of CPAs

Minnesota Society of CPAs

Missouri Society of CPAs

Montana Society of CPAs

National Association of Black Accountants

NAF

National Association of State Boards of Accountancy

National Council of Philippine American Canadian Accountants

National Society of Black CPAs

Nebraska Society of CPAs

Nevada Society of CPAs

New Jersey Society of CPAs

New Mexico Society of CPAs

New York State Society of CPAs

North Carolina Association of CPAs

North Dakota CPA Society

The Ohio Society of CPAs

Oklahoma Society of CPAs

Oregon Society of CPAs

Pennsylvania Institute of CPAs

Rhode Island Society of CPAs

South Carolina Association of CPAs

South Dakota CPA Society

Tennessee Society of CPAs

Texas Society of CPAs

Utah Association of CPAs

Virgin Islands Society of CPAs

Virginia Society of CPAs

Washington Society of CPAs

West Virginia Society of CPAs

Wisconsin Institute of CPAs

Wyoming Society of CPAs

APPENDIX A

Nomination # 1 - 52.0301 - Accounting

Defined by the Department of Education (DoED) as "A program that prepares individuals to practice the profession of accounting and to perform related business functions. Includes instruction in accounting principles and theory, financial accounting, managerial accounting, cost accounting, budget control, tax accounting, legal aspects of accounting, auditing, reporting procedures, statement analysis, planning and consulting, business information systems, accounting research methods, professional standards and ethics, and applications to specific for-profit, public, and non-profit organizations."

Accounting as a profession has evolved significantly over the past 25 years, and the education supporting the preparation of those entering the profession has evolved as well. Most accounting programs now include courses in accounting information systems, auditing, accounting data analytics, financial accounting, managerial accounting, and accounting research (see Table 1). We believe that the mastery of the representative technology taught in these courses noted in Table 1 provides support for the inclusion of 52.0301 (Accounting) in the Department of Homeland Security's (DHS's) Approved List of STEM CIP Codes.

We believe that as a field of study, this program (CIP code 52.0301) will continue to drive technological advancements that meet the requirements of a STEM CIP code. Since each practice described in this definition requires computer-based transactions, it only stands to reason those minimizing inefficiencies and improving the reliability of data processed in accounting systems will be the evolution of the accounting field. Whether it is the goal of the student to learn more about the technology that supports accounting in order to become a more innovative accountant, or it is the goal of the student to improve the technology behind accounting, the curriculum offered by most university accounting programs will effectively meet that goal. (See Table 1 for specific courses and technology traditionally included in those courses today.)

Additionally, as businesses begin to push forward with cryptocurrency, virtual currency, and digital currency transactions, a student who is well-versed in accounting will be able to transition into a business environment and guide their clients into making secure, ethical, and savvy business decisions in this area. According to Ryabova and Henderson (2019)⁹, 55% of their students report having no prior knowledge of cryptocurrencies, and 76% of students had not taken classes that introduced the topic prior to completing their coursework in the accounting program. Adding this CIP code to the DHS STEM Designated Degree Program List will allow more students to access to this type of education.

Table 1 follows on pages 9-10.

⁹ Ryabova, T.S. & Henderson, S. (2019). Integrating Cryptocurrency into Intermediate Accounting curriculum: A case study. *Journal of Accounting and Finance*, 19(6). DOI: https://doi.org/10.33423/jaf.v19i6.2322

APPENDIX A, continued

Table 1: Relevant Technology Taught in Accounting Curricula

Representative Accounting Course Title	Representative Technology Taught in the Course
Accounting Information Systems	Record Data Using Cryptography: Blockchain – cryptography technology to store data in a shared immutable ledger.
	Protect Data Using Cybersecurity: Technology used to protect financial and other sensitive data.
	Organize Corporate Data into Relational Databases: Access (Microsoft)— Relational Database Management System Software to organize and store data in a scalable way.
Auditing (Internal and	Evaluate Risk by Examining Accounting Transactions: IDEA – software tool used
External)	to assess risk, analyze financial statement data.
	<u>Prepare Data for Analysis:</u> Alteryx – software tool used to perform ETL (extract, transform and load) procedures to prepare audit data for analysis.
	transform and load) procedures to prepare addit data for analysis.
	Employ Robotic Process Automation (RPA) Techniques to Evaluate Anomalies
	and Outliers: UiPath is a software tool used to perform Robotic Process
	Automation (RPA) to consistently evaluate data for anomalies/outliers.
Accounting Data Analytics	Write Computer Scripts to Extract Relevant Data: SQL (Structured Query
	Language) used to extract relevant data from larger database for further analysis.
	Produce Data Visualizations to Evaluate Data and Communicate Findings:
	Power BI and Tableau are software tools used to produce and evaluate data visualizations.
	Analyze Data Using Wide Diversity of Data Analytics Techniques to Address
	Decision Maker Questions: SPSS/Stata are software tools used to analyze
	data_ (regression, correlation, hypothesis testing_variance analysis).
Financial Accounting	Transmit Financial Data Using XML Technology: XBRL (XML - Extensible Markup Language) – technology to electronically communicate financial statement data and other relevant business information. XBRL tags financial data for use in analysis programs.
	<u>Support Estimates and Assumptions Using Prescriptive Analytics:</u> Financial accounting requires a host of estimates and assumptions that require sensitivity analysis to support the resulting financial statements.
Accounting Research	Search Standards and Databases for Professional Guidance: Use of various
	searching procedures to find pertinent application of accounting procedures (GAAP: Generally Accepted Accounting Principles) and auditing techniques (accounting standards).

Representative Accounting Course Title	Representative Technology Taught in the Course
Taxation (and Tax Planning)	Use of Time Series and Regression Analytics for Tax Planning Purposes:
	techniques used to forecast future taxable income as part of tax planning.
	Manage Tax Data: Organize tax data using data warehouses, data marts and data cubes to have data ready for use in analysis and as support for uncertain tax positions.
	Prepare U.S. Tax Returns: Utilize tax preparation software to prepare a hypothetical tax return.
	Research Tax Issues: Use databases (e.g., RIA Checkpoint, CCH, LexisNexis) to research client tax issues.
	Determine Implications of Tax Policy Revisions: Incorporate visualization software to assess the impact on taxes from policy revisions.
	Compare IRS Statistics of Income to Client Hypothetical Return: Perform comparative study using data analytics and visualization software.
Forensic Accounting	Identify Red Flags by Examining Accounting Transactions: IDEA – software tool used to assess risk, analyze financial statement data. For example, transactions that occur outside normal business hours, or that do not follow Benford's law distributions may be indicative of fraud.
	Identify Transactions that do not follow Prescribed Policies using Process Mining Technology: Celonis, UIPath, etc can help identify transactions that bypassed standard authorization procedures.
Cost/Management	Perform Predictive and Prescriptive Analytics to Address Relevant
Accounting	Management Questions: Various technology tools to perform predictive and prescriptive analytics techniques including Optimization, What-if Scenario Analysis, What-If Sensitivity Analysis, Goal-seek Analysis, Cash Flow Analysis (NPV, IRR, etc.).

APPENDIX B

Nomination #2 - 30.1601 - Accounting and Computer Science

Defined by the DoED as "A program that combines accounting with computer science and/or computer studies."

Computer Science (CIP code 11.0701) is defined by the DoED as "A program that focuses on computer theory, computing problems and solutions, and the design of computer systems and user interfaces from a scientific perspective. Includes instruction in the principles of computational science, computer development and programming, and applications to a variety of end-use situations."

We assert that any program that fully integrates accounting (as defined in Appendix A) and computer science studies will, by definition, meet the requirements of a STEM CIP code.

According to Jasim & Raewf (2020)¹⁰, studying Computer Science and Technology as these fields relate to the accounting field to further acceleration of system information production, reducing statistical error, and faster performance and purchasing abilities. Additionally, the authors discuss the evergrowing need for accountants to understand the strategic goals of a company and the ability to use technology to help in accomplishing those tasks. Adding this CIP code to the DHS STEM Designated Degree Program List will allow for further enhancements to these specific computing tasks.

Table 2 summarizes computer programming elements included in accounting curricula. To get access to pertinent data, analyze data and communicate findings increasingly requires programming skills. These are taught in accounting data analytics and accounting information systems courses, and often a dedicated programming course specific to addressing accounting questions.

Table 2: Representative Computer Programming Elements included in Accounting Curricula

SQL (Structured Query Language): Scripts written to extract relevant accounting data from large databases.

Macros, DAX Code: Power BI - Popular analytics software tool used by accountants requires knowledge of DAX Code.

Python, R: Accounting curricula are Increasingly including courses in Python and/or R, particularly to perform data analytics.

¹⁰ Jasim, Y.A., & Raewf, M. (2020, June). Information Technology's Impact on the Accounting System. *Cihan University-Erbil Journal of Humanities and Social Sciences*.

APPENDIX C

Nomination #3 - 52.0304 - Accounting and Finance

Defined by the DoED as "An integrated or combined program in accounting and finance that prepares individuals to function as accountants and financial managers or analysts."

As noted in the January 2022 Federal Register Notice, DHS approved and added CIP code 30.7104 — Financial Analytics to its STEM list. We believe that this 30.7104 and 52.0304 are integral to one another and argue that 52.0304 will only serve to further enhance technology through both accounting and finance. Technology and finance are intertwined in significant ways, and these two fields are some of the most prominent driving forces of today's global economy. Both of these areas of study are rapidly changing, resulting in a need to offer technological developments as well.

Finance is a central pillar of economic development in the 21st century, and the driving force of economic developments are usually technological in nature. These technologies have and continue to revolutionize the industry. Adding this CIP code to the DHS STEM Designated Degree Program List only serves to continue driving these changes.

While the technology taught in specific accounting courses is detailed in Table 1, technology taught in finance-specific courses might include explicit discussions on artificial intelligence, machine learning and deep learning, as well as blockchain technology and cryptocurrencies. Table 3 provides a summary of these finance-specific courses that would emphasize financial technology (aka fintech).

Table 3: Representative Technology Taught Specifically in Finance Courses and/or Fintech Courses

Artificial Intelligence, Machine Learning and Deep Learning: How these technologies work and how they address finance-related opportunities and challenges.

Blockchain Technology and Cryptocurrency: Innovations in Blockchain Technology give rise to opportunities (including BitCoin, NFTs, Smart Contracts, etc.).

APPENDIX D

Nomination #4 - 52.0303 - Auditing

The DoED defines Auditing as "A program that prepares individuals, including certified accountants, to perform independent internal and external appraisals to evaluate organizational financial and operational activities, ensure compliance with laws and policies, safeguard assets, and promote effective planning and resource allocation. Includes instruction in advanced accounting, audit tools and techniques, sampling, risk and control, audit planning, audit function management, law and regulations, environmental auditing, information technology applications, professional standards and ethics, and specific industry and service sector problems."

While education in accounting is needed to be an auditor, an auditor also must develop professional skepticism and judgment to determine that the information presented is fair and within appropriate guidelines. Creating the technology to audit in complex business environments is one such necessary skill for audit professionals. University courses focus on the process behind auditing financial statements, the regulatory and legal liability environments, and professional standards and conduct required of an auditor, as well as the technology used by many practicing auditors (see discussion of DAS and accounting firm proprietary digital technology on page 4 of this submission).

As the implementation of the metaverse, blockchain, and web3 technologies has moved forward, the fundamental principles of accounting and auditing have not changed, however, due primarily to technology innovations, the increase to the auditing capacities of professionals in the field has been significant, leading to continued enhancement in audit quality. Mastery of these technologies and the ability to manipulate them, therefore, is essential. With this understanding, the education in the accounting and auditing fields has changed as the profession continue to drive technological advancements.

As summarized in Table 1, most audit-relevant technology is taught in three courses in the accounting curricula: accounting information systems, audit, and accounting data analytics.

APPENDIX E

Nomination #5 – 43.0405 – Financial Forensics and Fraud Investigation

Defined by the DoED as "A program focusing on the principles and techniques of conducting investigations into financial crime, terrorist activity, and the analysis and use of accounting data as evidence. Includes instruction in the principles of accounting, investigative auditing, computer investigations, accounting system documents and software, business corruption, criminal and terrorist financial networks, international money markets and movement, net worth analysis, financial fraud, exposing concealed assets, records seizure, fraud and money laundering statutes, fraud case initiation, case management, and case presentation. Examples: [Fraud and Money-Laundering], [International Banking and Money-Laundering], [Terrorist Finance], [Asset Forfeiture], [Economic Crime Investigation], [Investigative and Forensic Accounting]"

Since the entire description for this CIP code is based in information that must be gathered using technology, we believe that adding it to the DHS STEM Designated Degree Program List is also essential. Further, because more crime is being committed online today than at any previous time¹¹, this course of study, in particular, is necessary for continuing to safeguard individuals, businesses, organizations, and even governments from financial disaster due to fraud, waste and abuse. This field is only possible through the use and development of technology and programs necessary for analyzing data that is collected virtually.

Students concentrating in this field learn existing and emerging technologies used in the detection and prevention of illegal activity. Modes of attacks evolve, and technology solutions allow firms to predict and identify patterns in illicit behavior. Advanced software, robotics, artificial intelligence, and algorithms are used to mitigate risk, identify anomalies and outliers, and detect potential fraud in large data. Students learn how to create analytical models that yield clean, accurate data that provide useful information and insight. Students may receive instruction in specific technologies like optical character recognition (OCR), natural language processing (NLP) and text mining, and learn the processes involved in digital forensics.

Table 4 summarizes (on page 15) technology taught in a forensic accounting course. In addition to other technology taught in other accounting courses taken by students preparing for forensic accounting careers (see Table 1), forensic accounting incorporates a wide variety of technology.

¹¹ Insurance Information Institute. *Facts + Statistics: Identity theft and cybercrime*. Retrieved July 27, 2022, from https://www.iii.org/fact-statistic/facts-statistics-identity-theft-and-cybercrime#:~:text=According%20to%20the%20FBI's%20Internet,7%20percent%20increase%20from%202020.

Table 4: Representative Technology Included in the Forensic Accounting Course

<u>Identify Red Flags by Examining Accounting Transactions:</u> IDEA and other advanced software tools analyze financial statement data, find anomalies/outliers, and assess risk. For example, transactions that occur outside normal business hours, or that do not follow Benford's law distributions may be indicative of fraud.

<u>Identify Transactions that do not follow Prescribed Policies using Process Mining Technology and Robotic Process Automation:</u> Celonis, UIPath, etc can help identify transactions that bypassed standard authorization procedures.

<u>Practice with the Underlying Digital Forensic Tools</u>: Specific technologies like optical character recognition (OCR), natural language processing (NLP) and text mining, and the processes involved in digital forensics.

APPENDIX F

Nomination #6 - 52.1601 - Taxation

The DoED defines the Taxation CIP code as "A program that prepares individuals to provide tax advice and management services to individuals and corporations. Includes instruction in tax law and regulations, tax record systems, individual and corporate income taxation, tax planning, partnerships and fiduciary relationships, estates and trusts, property depreciation, capital gains and losses, dispositions, transfers, liquidity, valuation, and applications to specific tax problems."

The majority of tax related functions are now completed online, or in an application designed specifically for the purpose of preparing, reporting, or paying taxes. Including this CIP code in the DHS STEM Designated Degree Program List is long overdue. Taxation professionals today should not only learn the appropriate manner to file taxes using the appropriate programs but are taught the types of programs that will be used to audit those reports. This course requires students to not only understand the fundamentals of taxation, but also requires them to apply that knowledge using a variety of technology platforms. Further, students majoring in this discipline are often required to understand the interfaces between and among a variety of technological applications, allowing them to convert future client data into an appropriate taxation digital platform.

Finally, many accounting programs offer graduate degrees in Taxation and these programs also require students to engage in data modeling (including tax planning) with financial information (to assist clients in making financial decisions), to conduct tax research on digital platforms, and to apply prescriptive data analytics to find the most favorable application of tax law to their clients' needs.

Table 5: Representative Technology Included in the Taxation Course of Study

<u>Use of Time Series and Regression Analytics for Tax Planning Purposes</u>: techniques used to forecast future taxable income as part of tax planning.

<u>Manage Tax Data</u>: Organize tax data using data warehouses, data marts and data cubes to have data ready for use in analysis and as support for uncertain tax positions.

<u>Predict, validate, and substantiate tax positions</u>: Artificial intelligence (e.g., BlueJ) can be utilized to assess the risk associated with controversial tax positions.¹²

¹² Nickell, E. & Chambers, V. (2022). Integrating technology into accounting curriculum as CPA Exam evolves. *The Tax Advisor* (February 1). Retrieved July 1, 2022 from

https://www.thetaxadviser.com/issues/2022/feb/integrating-technology-into-accounting-curriculum-cpa-examevolves.html

APPENDIX G

This Appendix provides segments of the AICPA and NASBA's CPA Evolution Model Curriculum¹³ from the Business Analysis and Reporting Section.

Topic	Learning Objectives
Topic 2 Advanced Logical Thinking	Apply relational logic concepts to answer questions.
S	2. Interpret conditional logic statements.
	3. Create a condition statement.
	4. Understand alternative accounting information system models, such as the resources, events, and agents (REA) model, and create the appropriate model.
	5. Apply relational concepts.
	6. Create program code using proper syntax.
Topic 3 Advanced Data Concepts	Apply appropriate joins to analyze data.
	Explain and apply principles of Extract, Transform, and Load (ETL).
	3. Design and implement controls used to ensure completeness, accuracy, and validity of data.
	4. Extract data from a raw data file.
	5. Construct a data set.
	6. Apply data cleaning techniques.
	7. Apply data transformation techniques.
	8. Describe and evaluate relational, dimensional, and big data models.
	9. Explain and implement data loading processes.
	10. Identify the capabilities needed in tools that support data modeling and analysis.
Topic 4 Advanced Data Mining	1. Apply data mining techniques to a data set.

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¹³ CPA Evolution Model Curriculum (2021). AICPA. Available for download at https://thiswaytocpa.com/program/modelCPAcurriculum/

Topic	Learning Objectives
Topic 5 Advanced Data Analysis	Determine/interpret appropriate predictive analysis, (e.g., regression, time series, forecasting).
	2. Determine/interpret appropriate prescriptive, (e.g., optimization modeling, Monte Carlo simulation).
Topic 6 Advanced Data Visualization	Compare and contrast data visualization methods.
	Apply data visualization methods to specific data sets and circumstances.
	3. Create appropriate dashboards and scorecards.
Topic 7 Communicating results on Advanced Data Analytics	1. Design a KPI dashboard based on business user roles.
	2. Interpret the results of a KPI and provide recommended response.
	3. Apply what-if analysis to assumptions.
	4. Design analytic with built in controls for completeness, accuracy, and validity.
Topic 8 Advanced Data Ethics	1. Identify and critique a misleading visual.
	2. Identify common design principles to avoid misleading visuals.
	3. Evaluate data models for appropriate checks and balances.
	4. Evaluate the impact of Artificial Intelligence (AI) on data analysis and processing.
Topic 9 Advanced Data Management and Relationships	1. Describe considerations associated with loading data into the final target database (e.g., operational data store, data warehouse or data lake) including the constraints that apply (e.g., uniqueness, referential integrity, mandatory fields), the types of loading (initial, incremental, full refresh) and load verification.
	2. Define the attributes of a data repository such as its relevance, elements to be included or excluded, relationships between those elements and characteristics used to determine its validity, completeness, and accuracy.
	3. Determine methods to transform raw data (structured and unstructured) to make it useful for decision-making by correcting or removing data in the data set that is incorrect, inaccurate, incomplete, improperly formatted or duplicated and to convert, aggregate, merge, replace, validate, format, and split data.